



Code of Conduct

All representatives of Mercy Ships Australia (MSA), including its Board of Directors, staff, consultants, interns, and volunteers, whether in a paid or unpaid capacity, should at all times maintain the highest standards of integrity and conduct, consistent with our Values:

1. Love and serve others – We remember why we are here.
2. Be People of Integrity – We do the right thing even when no one is watching.
3. Strive for excellence - In all we say and do

The MSA Code of Conduct requires that anyone who acts on behalf of MSA in any capacity adhere to the following:

1. Behave honestly and with integrity in all dealings.
2. Be a positive representative of the Convention on the Rights of the Child in all our dealings.
3. Safeguard children and those who are vulnerable to sexual exploitation and abuse transactional sex, anti-bullying and sexual harassment.
4. Act with care and diligence in the conduct of our responsibilities and duties.
5. Treat everyone with respect and courtesy, and without harassment.
6. Comply with all applicable Australian laws (federal and state).
7. Comply with any lawful and reasonable direction given by anyone who has authority to give such a direction.
8. Disclose, and take reasonable steps to avoid, any conflict of interest in line with MSA's Policies and Confidentiality Agreement
9. not make use of:
 - a. Confidential information, or
 - b. The employee's or director's duties, status, power, or authority, in order to gain, or seek to gain, a benefit or advantage for the employee or director or any other person.
10. At all times behave in a way that upholds the MSA's core values and the integrity and good reputation of MSA
11. While representing MSA domestically or overseas, always behave in a way that upholds the good reputation of MSA, and
12. Comply with the Codes of Conduct to which MSA is a future signatory including Australian Council for International Development (ACFID).
13. Staff and volunteers have an obligation to report wrongdoing

I have read, understand, and agree to abide by the Mercy Ships Australia Code of Conduct:

Name: _____

Date: _____

Signature: _____